

Equality Impact Assessment

Name or Brief Description of Proposal	Charging for Residents First Parking Permits To implement a charge of £30.00 for Resident First Parking permits and £15.00 for Temporary Residents Permits in Zones 1-12 & 16 from 1 st November 2013
Brief Service Profile	Parking Services provides a 7 day a week operation, 52 weeks a year. The service is responsible for the management of on and off street parking, and the Itchen toll bridge
Summary of Impact and Issues	These new charges will apply to all residents in these Residents Parking Zones who wish to park their vehicle in the zones during the hours of operation. The charges are necessary to ensure that more of the schemes operating costs are met and they are able to continue to operate and deliver their benefits.
Potential Positive Impacts	Residents Parking Schemes: <ul style="list-style-type: none"> • Limit extraneous traffic and parking • Improve safety • Reduce congestion • Improve health through less pollution
Responsible Service Manager	John Harvey Highways Manager
Date	

Approved by Senior Manager	Frank Baxter Head of Transport, Highways and Parking
Signature	
Date	

Potential Negative Impacts

Impact Assessment	Details of Impact	Possible Solutions
Age	No specific impact Zones 1-12 & 16 cover different areas of the City and do not impact disproportionately on age	Carers permits are available for health care professionals
Disability	No specific impact	<ul style="list-style-type: none"> • Blue badge holders can apply to have a bay provided outside their homes. • Blue badge holders can park in Residents Parking Bays unlimited. • Carers permits are available for health care professionals
Gender Reassignment	No specific impact Zones 1-12 & 16 cover different areas of the City and do not impact disproportionately on any gender	
Marriage and Civil Partnership	No specific impact Zones 1-12 & 16 cover different areas of the City and do not impact disproportionately on marriage or civil partnership	
Pregnancy and Maternity	No specific impact	Carers permits are available for health care professionals
Race	No specific impact Zones 1-12 & 16 cover different areas of the City and do not impact disproportionately on any race	
Religion or Belief	No specific impact Zones 1-12 & 16 cover different areas of the City and do not impact disproportionately on any religious groups.	Staff work with religious groups to enable events to take place with minimum disruption
Sex	No specific impact Zones 1-12 & 16 cover differing areas of the City and do not impact disproportionately on either sex.	

Sexual Orientation	No specific impact Zones 1-12 & 16 cover differing areas of the City and do not impact disproportionately on any religious groups.	
Community Safety	No specific impact Zones 1-12 & 16 cover differing areas of the City. Crime or fear of crime will not be effected by these proposals	
Poverty	No specific impact Zones 1-12 & 16 cover differing areas of the City and do not impact disproportionately on income groups. Ability to pay the £30.00 may be an issue in low income families	Proposed cost is 60p a week. In cases of hardship, arrangements to pay in instalments can be arranged
Other Significant Impacts	Residents in these zones would pay £30.00 for a permit to park, while residents in other parts of the City are able to park for free.	Residents in these zones need to have parking controlled for safety, congestion and to remove extraneous traffic. There is a cost to provide this service.
	The charge of £30.00 is the same for all Residents in the zones regardless of their circumstances.	The Council cannot administer a scheme that sets each permit charge based on an individual's needs or ability to pay.
	Some discrete Residents Parking Schemes in the City have a higher annual fee	In these areas the fees are set based on the nature of the facility and the benefit being provided
	Multiple car ownership families are disadvantaged	The charges for each residents car are the same regardless of the number of vehicles owned.